## EMPLOYMENT OPPORTUNITY



# Gardener I

RECRUITMENT NUMBER: 05-350 SALARY: \$2,514.69 - \$3,056.62/MONTHLY FILING DEADLINE: 5 PM, FRIDAY, SEPTEMBER 2, 2005

276 FOURTH AVENUE CHULA VISTA, CA 91910

#### POSITION SUMMARY

This position performs a wide variety of routine manual work in the care and maintenance of park and recreational facilities. The work schedule for this position will be 7:00 a.m. to 3:30 p.m., five days a week. Employees in this classification may be required to work weekends, holidays, and split shifts.

#### ESSENTIAL FUNCTIONS

Functions may include, but are not limited to, the following: operating and maintaining a variety of hand and power landscaping tools and equipment, including mowers, small tractors, spreaders, rototillers, loaders, sprayers, edgers, blowers, hedge trimmer, weed eaters, chainsaws, rakes, shovels, hoes, pruners, brooms and other tools; mowing, trimming, edging, fertilizing, aerating and watering lawns; weeding, pruning, mulching, fertilizing, and preparing soil for planting; seeding and re-sodding lawn areas; planting trees, seedlings and shrubs; cleaning and maintaining park grounds and other areas, including athletic fields, tennis courts, paved areas, paths, walkways, playgrounds, and stairways; inspecting assigned areas; correcting or reporting safety hazards; cleaning, maintaining and restocking restrooms and other park buildings; performing painting, plumbing and carpentry work incidental to park maintenance activities; assisting in planning landscaping and irrigation systems; installing, repairing and maintaining irrigation systems; trapping rodents, as necessary; operating City trucks, trailers and tractors, with attachments, skillfully and safely; observing safe work methods and using safety equipment; securing worksites from traffic hazards, as necessary; keeping work-related records using a computer; assisting in the instruction and training of less experienced staff; picking up trash and litter; building and maintaining positive working relationships with co-workers, City employees and the public using principles of good customer service; and performing other duties as assigned.

#### MINIMUM QUALIFICATIONS

**Education, Training and Experience**: Any combination equivalent to formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance and some experience in gardening or landscape work. **Mandatory requirement**: valid CA, Class C, license at the time of application. Your driver's license must be kept valid during your employment with the City.

**Knowledge, Skills and Abilities:** Knowledge of: some methods of maintaining a variety of lawns, ground cover, plants, shrubs, and hedges; some safe work methods and safety regulations; basic use and minor maintenance of commonly used hand and power tools and equipment related to assignment; English usage. Ability to: learn and follow proper work methods and landscape maintenance techniques; learn practices and procedures of traffic control and flagging; learn to use, maintain, and operate landscaping tools and equipment; understand and carry out oral and written instructions; communicate clearly and concisely, orally and in writing.

#### PHYSICAL DEMANDS

On a continuous basis, walk, stand, bend, crouch or stoop, sit in jolting cab for varying periods of time; use hands and fingers to grasp tools; make repetitive hand and body motions; twist and reach below and above shoulder, climb ladders and perform physical activities; communicate in person; use a two-way radio telephone; lift or carry 50 pounds or less; see in the normal vision range, with or without correction; hear in the normal range, with or without correction. Work is performed outdoors with exposure to a variety of weather conditions, traffic, noise, physical barriers, and around heavy equipment; work with exposure to fumes and odors of fertilizers, herbicides, insecticides, and pesticides.

### APPLICATION PROCESS

To be considered for this position, applicants must submit a City Application by 5:00 p.m., Friday, September 2, 2005. Candidates whose applications indicate education and experience most directly related to the position will be invited to participate in the selection process. **A written exam is tentatively scheduled for September 15, 2005.** All notifications will be sent via U.S. mail.

The above salary does not reflect a 1.92% reduction that coincides with the Work Furlough Program (see reverse).

